



## *The Right People: Talent Acquisition & Management in Supply Chain*

Jason Breault  
Managing Director



George Ellis  
Director, Global  
Logistics Procurement



June Youngs  
VP, Distribution Operations



# June Youngs



Youngs is responsible for oversight of DC Operations for half of the CVS Caremark Logistics network which services 7500 stores, representing nine Distribution Centers, Directors, and thirty five hundred associates. Prior to joining CVS Caremark, Youngs was the Director of North American Supply Chain for Ocean Spray Cranberries, Inc., where she oversaw planning, implementation and optimization of all activities and support required for the delivery of raw materials through finished products. Additionally at Ocean Spray, Youngs was Director of Manufacturing, Youngs has also held executive roles at the Board of Boston Warehouse Trading Corporation and Hasbro, Inc. An expert in the logistics industry listed in the Who's Who of American Women, Youngs was named one of the Top 20 Logistics' Professionals in 2000. In 2007 she received the "Women of Influence in the Northeast" award from the Griffin Report of Food Marketing. Youngs earned an MBA from Boston University and a bachelor's degree from Moravian College in Pennsylvania.

<b>Title:</b>	<b>Vice President, Distribution Operations</b>
<b>Company:</b>	CVS Caremark
<b>Email:</b>	june.youngs@cvscaremark.com

# Jason Breault



Jason is the Managing Director of LifeWork Search, a recruiting organization specializing in placing top supply chain talent with Consumer Goods, Food & Beverage and Life Sciences companies. He is also the president of the New England Chapter of the Institute of Business Forecasting (IBF). Prior to starting up LifeWork Search 7 years ago, Jason spent 5 years with AMR Research (now part of Gartner) and 6 years with Siemens Business Services. Jason has a Bachelor's degree in both Electrical Engineering and German from the University of Rhode Island.

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**Title:** Managing Director

**Company:** LifeWork Search

**Email:** [jason@lifeworksearch.com](mailto:jason@lifeworksearch.com)

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# George Ellis



**George Ellis** is the director of global logistics procurement at Merck & Co., a \$47 billion global healthcare leader that is committed to improving health and well-being around the world. Ellis leads a team responsible for sourcing global transportation and logistics services, and managing Merck's worldwide base of logistics service providers. Leveraging global best practices, Ellis is focused on driving operational excellence across Merck's supply chain. Previously, Ellis was Senior Director Strategic Sourcing at Tyco International. Prior to joining Tyco, Ellis was Director of Operations and Integrated Supply Chain at Raytheon Company. He earned a master's degree in business administration from Harvard Business School and a bachelor's degree in mechanical engineering from Columbia University. He is a director and past board chair of the Boys & Girls Clubs of Metrowest, based in Marlborough MA.

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**Title:** Director of Global Logistics Procurement

**Company:** Merck

**Email:** george.ellis@merck.com

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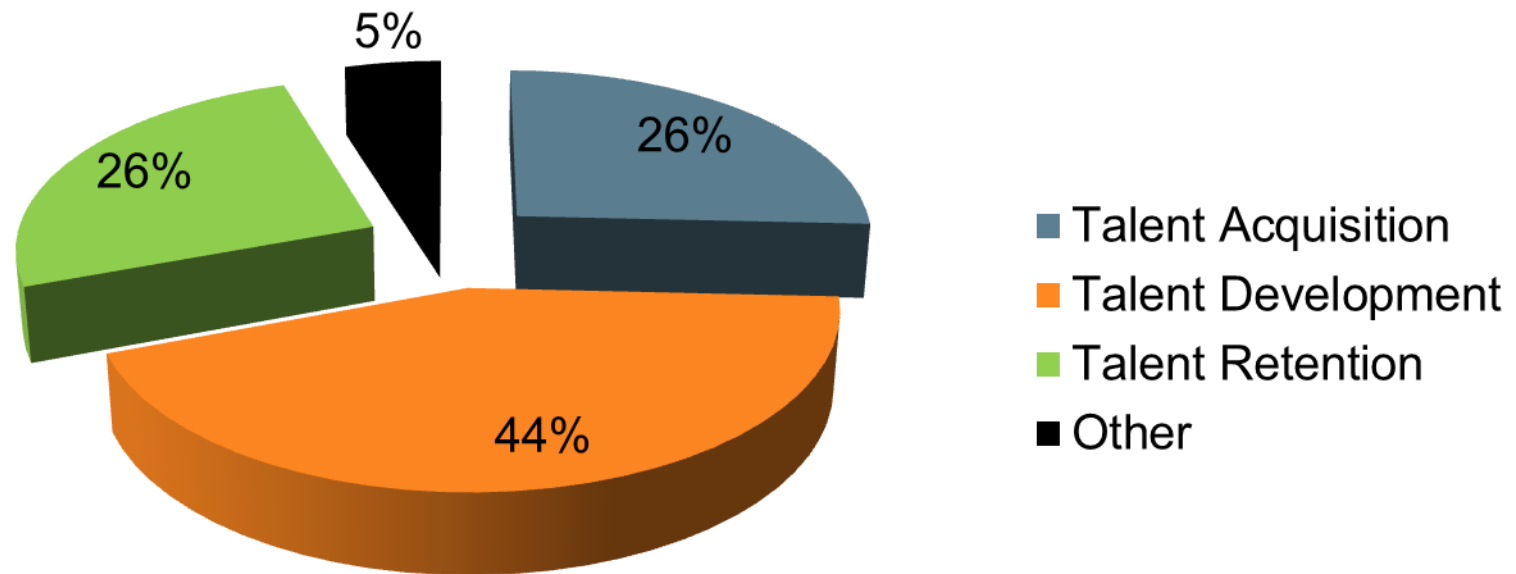


June Youngs  
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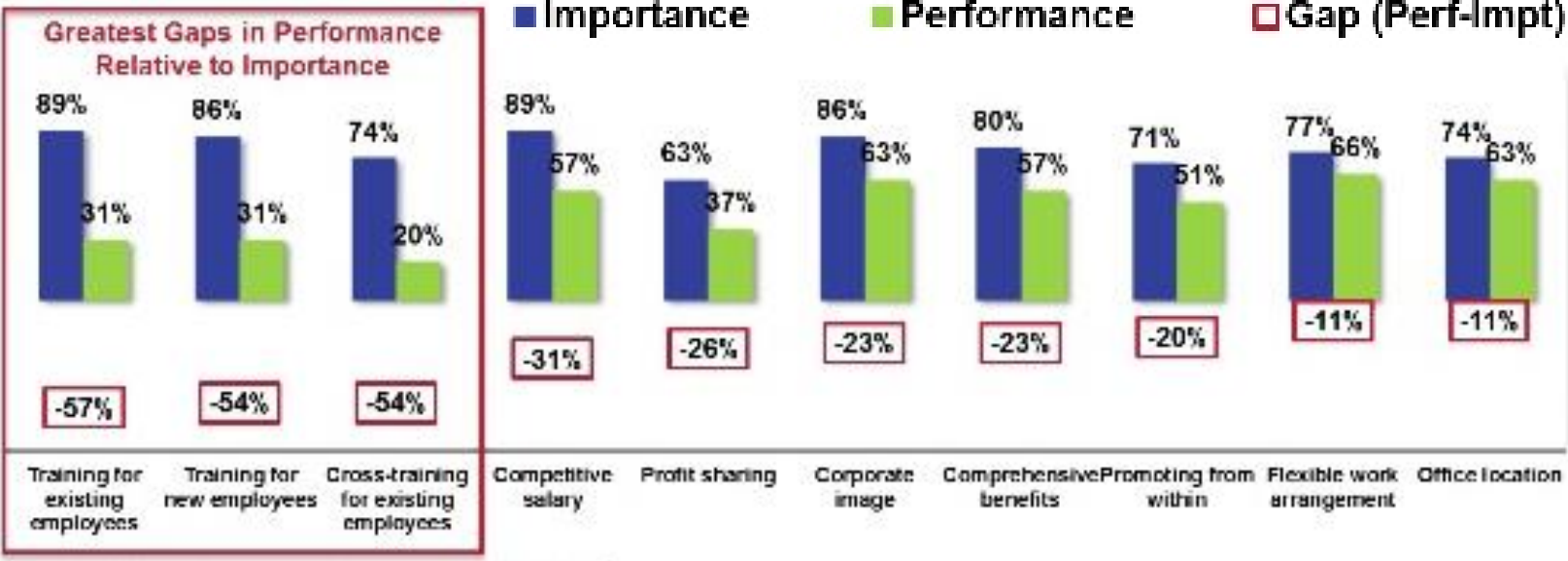
# What's Biggest Supply Chain Talent Management Issue at Your Company?

Source: LifeWork Search, April 2013



# Talent Acquisition

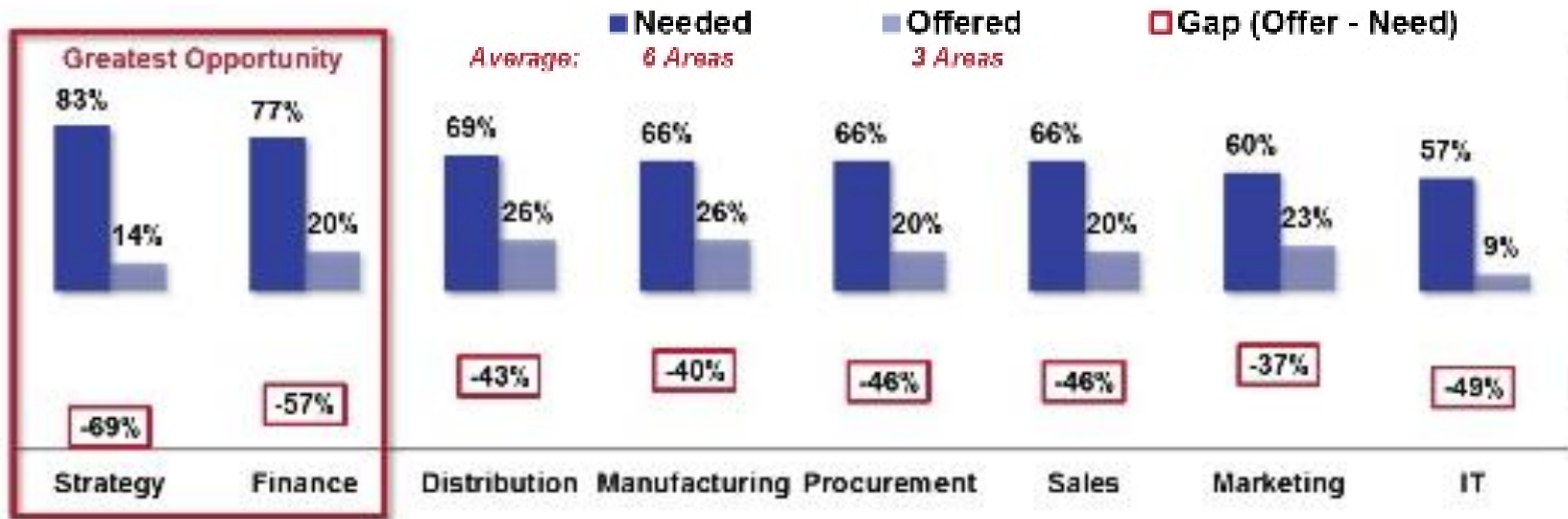
Importance of the following solutions when it comes to attracting and retaining supply chain management solutions? Rate your company's performance when it comes to providing each of these to your supply chain management employees?



Source: Supply Chain Insights LLC, Talent (Feb – July 2013)

# Cross Functional Training

In which of the following areas do you think cross training programs for SCM employees is necessary at your company? And in which areas does your company currently offer cross training?



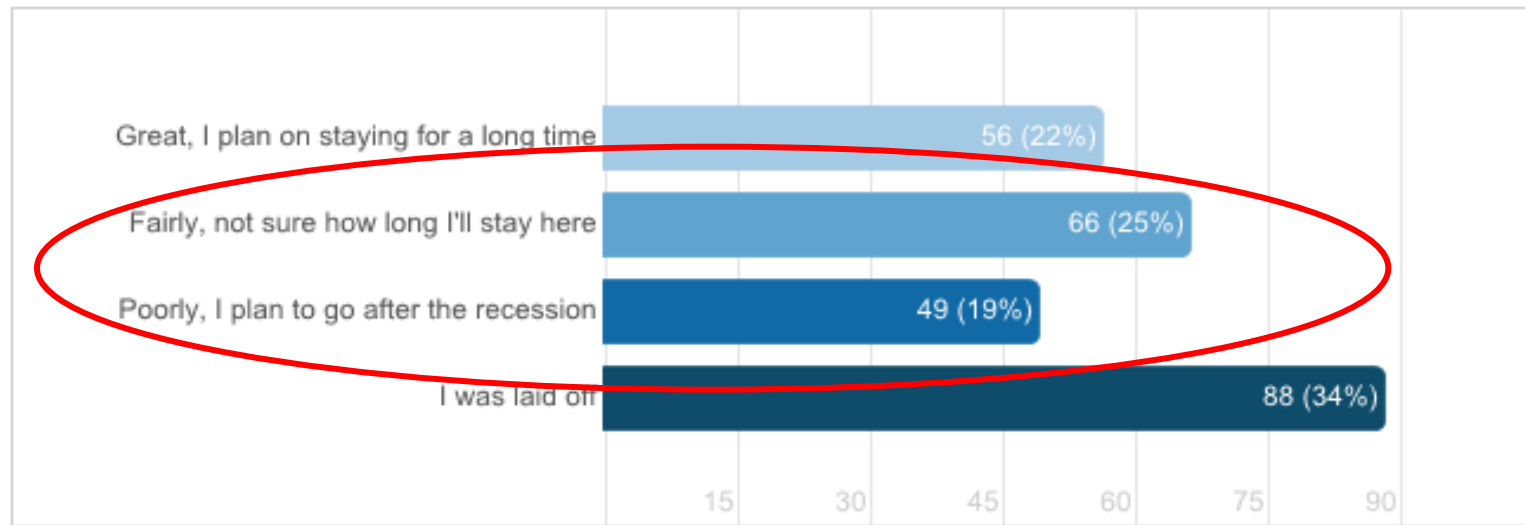
Source: Supply Chain Insights LLC, Talent (Feb – July 2013)



## Go back to the recession for a moment...

How has your company treated you during the recession, and what are your plans once the recession is over?

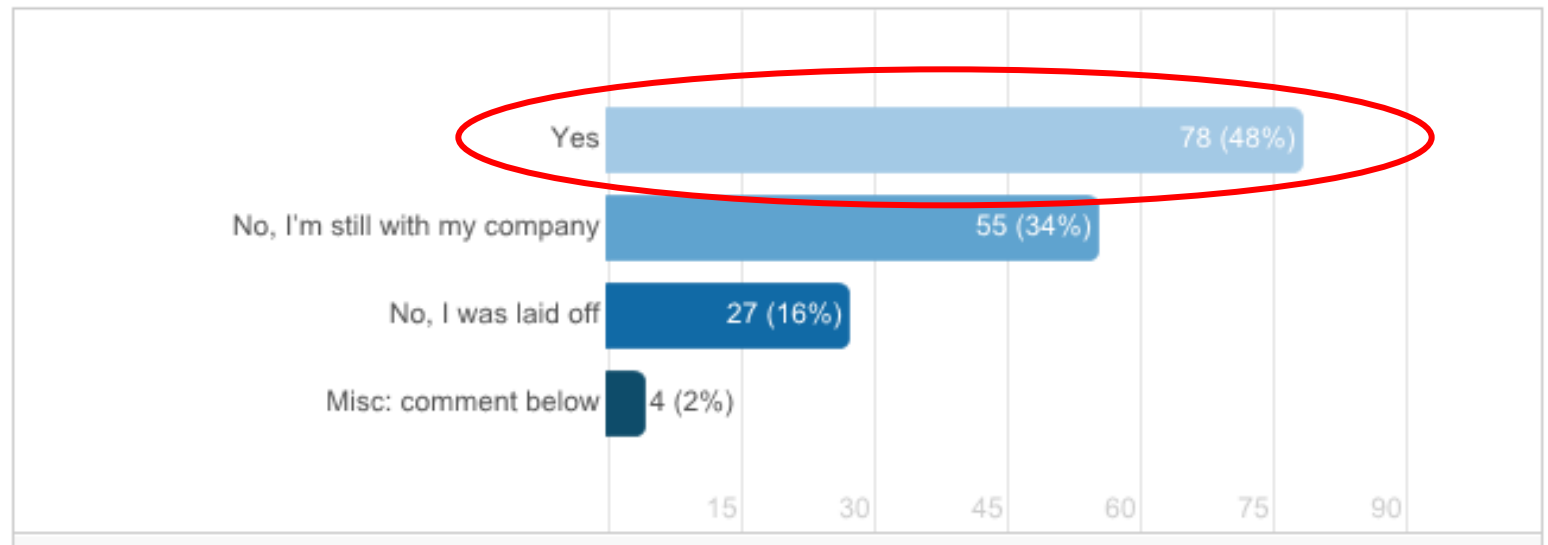
By [Jason Breault](#) Managing Director (Recruiter) at LifeWork Search (Formerly TopGrading Solutions) • 259 votes • 17 comments • Ended 09 Nov 2009



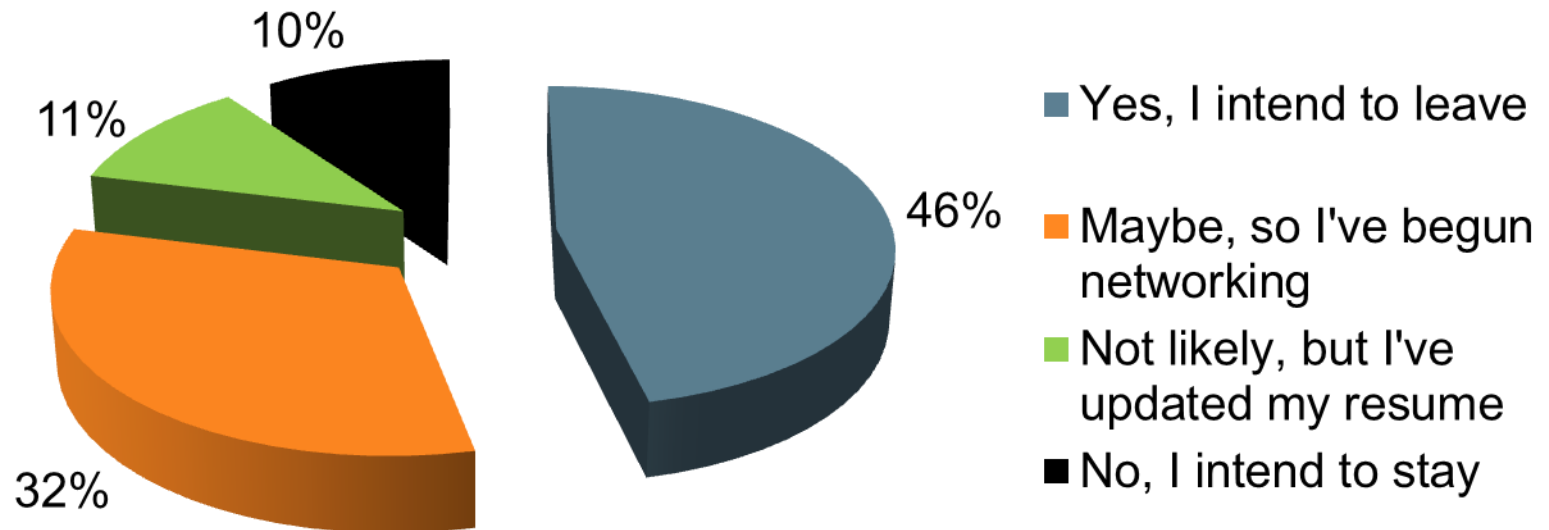
## 19 months later...

If you are, or were employed over the past 6 months, have you voluntarily left your role for one at a different company?

By Jason Breault Managing Director (Recruiter) at LifeWork Search (Formerly TopGrading Solutions) • 164 votes • 16 comments • Ended 22 Jul 2011



Another 18 months later...



**Source: LifeWork Search, Jan 2013**

## What non-monetary benefit could your company offer that would make you enjoy your role (and company) more?

By Jason Breault Managing Director (Recruiter) at LifeWork Search (Formerly TopGrading Solutions) • 185 votes • 19 comments • Ended 04 May 2011

